THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCESAND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) Staff Selection Commission (SSC) only assigns ranks to candidates in the order of merit, who qualify in Stenographers Grade 'D' Examination and Clerks Examination in a particular year. Preparation of seniority list or reprocessing thereof is not its function.

(c) Yes, Sir.

(d) to (f) Do not arise, in view of (a) and (b) above.

Deputation of Officers

3193. SHRIMATI JAYA BACHCHAN : Will the PRIME MINISTER be pleased to state:

(a) whether Government are considering a proposal to put an end to the age old system of deputation of officers to and from Government Departments, Ministries, Legislatures, Public Undertakings and with VIPs/ Ministers etc.;

(b) whether it is a fact that the system promotes heart burning and is capable of lowering the productivity of officers belonging to regular establishment; and

(c) if the reply to (a) above be in the negative, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCESAND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) No, Sir.

(c) Deputation enables Government, Public Sector Undertakings and other Organisations to obtain and benefit from the services of experienced officers, experts and professionals. Deputations also help organizations get over their manpower requirement especially when there is no feeder grade in a cadre or the strength of the feeder grade is not sufficient to sustain 100% promotion. Besides, in the case of isolated posts/posts created for temporary periods/posts in temporary organizations, deputation is the most appropriate method of recruitment. Deputation also helps infuse fresh blood and talent into a cadre/organization. Often, the Recruitment Rules of such organizations or Government Departments provide for a complement of deputation as one of the modes of recruitment on terms which may vary from fixed term deputation to permanent absorption.